

## Our Principals

Avionics is committed to creating a positive safety culture throughout our operations in an effort to achieve our key objective of eliminating fatalities and permanent disabilities and to systematically reduce all other injuries across the Company's operations as far as reasonably practicable. Avionics is committed to providing safe and healthy working conditions for the prevention of work related injury and ill health to eliminate hazards and reduce OHS risks.

Our officers (Directors and Senior Management) will have a positive duty to exercise "due diligence" to ensure compliance with the statutory, Integrated Management System as well as client's requirements.

## Our Objectives

In applying those principals, we aim to:

- Provide a supportive safety culture through visible and accountable leadership who hold safety as one of our core values.
- Maintain Business Management System that meet our Australian Standards certification to AS/NZS ISO45001 or equivalent as well as legislative and other requirements to which the Company subscribe.
- Develop clear roles and responsibilities for all workers, contractors and subcontractors which include health and safety specific accountabilities as well as compliance with our Integrated Management System.
- Involve all our people in health & safety management through the establishment and promotion of active consultation, cooperation and communication process with the aim to eliminate or control hazards and reviewing health and safety performance.
- Establish and implement effective risk management process.

## Our Strategy

To assist us in achieving our work health and safety objectives we will undertake the following:

- Appoint a safety management representative who will be responsible as far as reasonability practicable for the establishment, implementation, monitoring, maintenance and reporting on the WHS Management System overall performance to our officers and senior management.
- Establish and communicate measurable objectives, targets and performance measures on a corporate, functions and projects levels.
- Ensure all reported incidents and occurrences are investigated, recorded, root causes identified, risk evaluated, and that corrective actions where required, are implemented across all our workplaces.
- Implement a monitoring and measurement process which includes inspections and auditing of all the current processes and activities.
- Ensure that all plant and substances including contractors, subcontractors and suppliers are safe, appropriate for the activities, inspected, maintained and without risk to health.
- Develop health and safety awareness throughout our business by planning and implementation of training program which will provide guidance for the on-going education and training of all staff, employees and suppliers.
- Allocate sufficient resources to meet the commitments of this 'Policy'.
- This signed 'Policy' statement will be displayed throughout our offices and facilities communicated to all our employees and interested parties as part of inductions and training

Our Senior Management will endeavour to review the 'Policy' and Management System for continuing suitability on an annual basis as part of corporate and project reviews and communicate outcomes to various levels and function throughout our operations.



Nick Brumley  
Managing Director  
Review Date: February 2023