

Our Principals

Avionics 'the Company' is committed to environmental excellence by driving ecologically sustainable construction, resource efficiency, protection of the local ecology and likewise pollution prevention. Excellent environmental performance is central to the success of the Company.

We strive to balance our economic and operational requirements with our social responsibilities to minimise our impact on the environment and surrounding communities.

Our Objectives

In applying these principals, we commit to:

- Demonstrate and encourage leadership in environmental management.
- Promote a culture of innovation and participation engaging our employees to contribute to the continuous improvement of the Company's environmental performance.
- Encourage ethical environmental practices and behaviours, including respect for cultural and community values.
- Promote the efficient use of energy, responsible use of natural resources and reduction of waste.
- Establish and communicate measurable objectives, targets and performance measures relating to the environmental aspects of the Company's operations and activities.
- Develop awareness of our environmental management processes, risks and responsibilities among our employees and other stakeholders.
- Minimise our environmental impacts by applying a hierarchy of controls to eliminate, substitute or mitigate such impacts.
- Influence our External Service Providers with our approach towards responsible environmental practices.
- Ensure Indigenous and European heritage is protected and managed in accordance with legislative requirements.
- Comply with all applicable legal requirements and continually improve our Environmental Management System (EMS) in accordance with AS/NZS ISO 14001.

Our Approach

To assist us in achieving our environmental objectives we will undertake the following:

- Monitor compliance with all contract, statutory and other requirements.
- Regularly review performance against objectives and targets on annual basis.
- Provide sufficient resources for the implementation of the EMS and management plans.
- Provide environmental training and awareness programs to all our employees and External Service Providers.
- Assess environmental risks and implement appropriate risk management programs to continually improve environmental performance throughout our processes, activities and workplaces.
- Report monthly on our environmental performance to senior management and take remedial action where performance does not meet expectation.
- Conduct planned and risk based internal workplace audits and inspections in order to monitor compliance and promote continual improvement.
- Display this 'Policy' statement throughout our offices and facilities communicated to all our employees and interested parties as part of inductions and training to promote environmental responsibility and obligations.

Our Senior Management will review the 'Policy' for continuing suitability and relevance on an annual basis as part of management reviews and communicate outcomes to the various levels and function throughout our operations.



Nick Brumley
Managing Director
Review Date: February 2023